

SOME FEATURES OF WOMEN'S SOCIAL ACTIVITIES IN UZBEKISTAN

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ABSTRACT

In Uzbekistan, there is a process of relations related to increasing the social activity of women and strengthening their position in society.

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In Uzbekistan, improving the promotion and place of women in social and political as well as socioeconomic life is the one of the most important matters for the country. In case of achieving this purpose various actions are being taken such as, enhancing the activity of females, providing the things that can make them busy, creating the institute of family, fortifying the protection of child and mother and the family.

It is true that, during such peaceful years, our motherland is paying attention on women a lot, and the government is creating a lot of chances in order to encourage them to participate on each position of the society. In our country, for a long time, all our forefathers who have a great deal amount of historical experience always involved the community to appreciate the position of women as well as react them with respect.

Our Republic is the first one which has joined in plentiful conferences among the countries of the Friendship of Independent Nations. For example: the conference that was held by United Nations Organizations, and it was about destroying all versions of discriminating the women, the conference of International Labour Organisation named defending the motherhood, apart from that the conference about the discrimination related to work and activity. These documents are the main part of improving the concerns of women and protecting their position as we as strengthening the situation of females in the society.

One of the best evidence for this, is the legislation of the law that with the number PF- 5325 that was created in 02.02.2018 by our president, and the law is about developing ways associated with supporting women and fortifying the family institute.

Under the creation of this law, increasing the political and social actions of women, fascinating them to show their own ability and skills in a lot of fields as well as enabling them to show all their opportunities through creating an appropriate environment, supplying the necessary rules which can protect their personality, supporting motherhood and child in all ways as well as development of the family institute became one of the most attentive factors in our society.

This Decree brings the provision of women's rights and legal interests to a qualitatively new level, strengthens their place and position in the family and society, allows them to fully express their potential, and improves the socio-spiritual environment in families.

Today, it can be observed that the level of political and legal culture and social activity of women is increasing in all spheres of the state and social administration of our country, in the judicial and legal system, in the activities of non-governmental organizations, in social systems, in general, in all spheres of the life of our society. Currently, 17% of the members of the Senate of the Oliy Majlis of the Republic of Uzbekistan, 16% of the deputies of the Legislative Chamber are women, and hundreds of women people's deputies are actively working in regional, city and district councils. 35% of entrepreneurs working in Uzbekistan, 10% of farmers are women [1].

In Uzbekistan, women have taken a leading position in many fields due to their knowledge and experience, qualifications and skills. It is difficult to imagine the development of industries and sectors that are becoming more and more important in our life, the farming movement, small business and private entrepreneurship, modern industries based on high technologies, science, medicine, education and training, culture and art, and other aspects without the participation of women.

Our country's experience and achievements in the comprehensive protection of women's rights and interests, as well as their active participation in the life of the state and society, are attracting great interest today. In particular, this topic is considered and discussed at the highest levels, within multilateral institutions such as the United Nations, the Organization for Security and Cooperation in Europe, the Commonwealth of Independent States, and other organizations.

For example, in 2017, at the headquarters of the UN in New York, information material on the topic "Social protection of women is one of the priorities of the trade unions of Uzbekistan" was distributed among the 193 member countries of the organization.

It is noted that in the years of independence, special attention was paid to ensuring the rights and interests of women in Uzbekistan. This is a period of important changes that help to increase the socio-political activity of the women of the country, their role and status in solving the tasks of society and state building.

Social, economic and legal protection of women, creation of suitable conditions for comprehensive improvement of their well-being is one of the priorities of the state policy of the Republic of Uzbekistan, - it is stated in this document. - Trade unions of the country are also actively participating in this process. In particular, the Council of the Federation of Trade Unions of Uzbekistan is conducting systematic work to ensure women's socio-economic interests and labor rights [2].

As it was reported, for these purposes, the Women's Council was formed under the Federation of Trade Unions, and commissions for working with women are operating under the sectoral and regional trade union organizations. They implement systematic measures to further strengthen the social protection of working women. In this way, additional privileges and guarantees are created for them by means of collective contracts and agreements. The document specifically emphasizes that all work in this regard is carried out on the basis of social partnership of the state, trade union and employers.

At the same time, the experience of our country in the field of social support for women is being studied by the world community. In particular, information on this topic was distributed among 57 participating countries of the Organization for Security and Cooperation in Europe and 11 partner countries for cooperation with this organization, OSCE institutions and field missions, as well as the CIS Executive Committee and CIS member countries. The growing attention and interest of the world community to Uzbekistan's achievements in the field of protection of women's rights and interests is also evident during various events held in foreign countries - briefings, presentation ceremonies and meetings. The participants - leaders and representatives of influential organizations dealing with issues of gender

equality - positively evaluate the work being done to improve the role and status of women in the life of the state and society in our republic.

In particular, Maria Bottarelli, the general secretary of the Italian branch of the international organization "European Women's Lobby", emphasized that trade union organizations have a special role in providing employment to women and increasing their status in society. In his opinion, the work being carried out in Uzbekistan in this regard is aimed at expanding the opportunities of women and their comprehensive participation in all spheres of society on the basis of equality. Measures implemented in the Republic of Uzbekistan to support women in every way, ensure their employment and strengthen their health are also widely covered in foreign mass media. For example, the Chinese newspaper "Dunfan Tszabao" ("Eastern Dawn") introduced its readers to the work being done to protect women's labor rights and create decent working conditions for them in Uzbekistan.

Today, collective contracts and agreements include a special section containing systematic measures to improve the quality and efficiency of women's social protection, the newspaper writes. - In this way, women's employment at an acceptable level is ensured, incomes of working women are increased, vocational colleges and higher education graduates are supported in employment. Enterprises and organizations provide financial assistance to young mothers with children aged 2 to 3 years on the basis of collective agreements. Mothers working in non-governmental enterprises are limited to 35 hours of work per week, with a salary. Working women with children up to two years of age take advantage of breaks for feeding the child, this break is included in working hours and is paid according to the average monthly salary [3].

In the article published on the "Diplomacy India" (India) electronic portal, it is noted that special attention is paid to the household and private entrepreneurship in ensuring women's employment. "Round talks and seminars are held for the purpose of organizing a family business, improving the knowledge and skills of women in the field of law and entrepreneurship. In them, experts give advice and recommendations on questions such as how to develop women's entrepreneurship, create a business plan, keep documents, get tax benefits, and get a loan. A system of free legal advice has been established for women who are just starting work in the field of small business and private entrepreneurship," says the "Diplomacy India" electronic portal.

In the allocation of preferential loans in our country, republican commercial banks pay special attention to the development of small enterprises managed by women in rural areas, whose labor is used, to support the development of projects aimed at promoting the cultivation and processing of agricultural products, home economics and the creation of new jobs.

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