

THE MODERN MANAGER TO EDUCATIONAL INSTITUTIONS ESTABLISHED REQUIREMENTS

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Annotation

In the article, the introduction of new principles of governance of the education system, in the field of education governance reform to continuous improvement of the system of education, header spirituality, critical and logical thinking, which takes his professional kompetentlikof the world revealed.

Keywords: education system, the head of the spiritual culture, behavior ohloq cultural heritage.

Introduction

05.09.2018 years the president of the republic of uzbekistan “in pre-school and school education system for the introduction of new principles of governance measures” on pp-3931-dated¹ defined functions, as well as the president of the republic of uzbekistan on July 11 2019 the year of UP-5763-the number of “on measures to reform governance in the field of higher and secondary special education” in a decree² continuous improvement of the system of education, to further enhance the effectiveness of state administration in the area, the system will ensure the quality of institutions through activities in order to prepare highly qualified specialists in the organization, also 2017 — 2021-year in the republic of uzbekistan on five priority for the development action strategy of the republic of uzbekistan and the administrative reform of the concept according to the field of education in modern and independent-minded, having high moral qualities, educated and highly qualified personnel, and professional activities in higher education institutions in the direction of modern knowledge and skills, proficient in foreign languages and information and communication technologies to ensure the quality of training, the wide use of modern educational technologies and teaching methods and programs based on the science curriculum improvement in terms of the quality of teaching and the educational process to a whole new level advanced forms, the introduction of information and communication technologies are marked.

¹ O‘zbekiston Respublikasi Prezidentining 05.09.2018 yildagi “Maktabgacha va maktab ta’limi tizimiga boshqaruvning yangi tamoyillarini joriy etish chora-tadbirlari to‘g‘risida”gi PQ-3931-sonli Qarori. Qonun hujjatlari ma’lumotlari milliy bazasi, 06.09.2018-y., 07/18/3931/1841-son

² “O‘zbekiston Respublikasi Prezidentining 11.07.2019 dagi Oliy va o‘rta maxsus ta’lim sohasida boshqaruvni isloh qilish chora-tadbirlari to‘g‘risida”, PF-5763-sonli Farmoni, Qonun hujjatlari ma’lumotlari milliy bazasi, 12.07.2019-y., 06/19/5763/3410-son

Leader must meet a number of requirements. "To the head" when you say the words in a glossary management, give advice, monitor, direct, guide, since theh, various information that has been given. Also, as seen in the current period, the manager (head)s that are necessary to satisfy a lot of requirements.

Heads of educational institutions and the education system problems in the management of some aspects of scientists from the cis on the introduction of strategic menejmentni Yu.A.Konarjevskiy, G.A.Balixin, V.A.Gurtov, It Doubles.A. Pituxin, m. l. Serova, i. shamova t. i. p. Tretyakov, e. d. Dneprov, g. i. Maltseva, t. m. Davidenko scientific studies were conducted.

Also, the education system and the development of theoretical and methodological bases of management of institutions, heads of school management activities and the effectiveness of improving the quality of management education in the direction of i. u. Inoyatov, R. Sh.Ahldinov, J. Economy.Yo'ldoshev, S.A.Usmonov and other scientific studies were conducted.

Abuilding of civil society and the democratization of the society of mmo, have increased the share of human capital in national wealth, the structure of the economy to adapt quickly to the fast growth rate of young people in the present conditions, respectively, occurred on the basis of modern management processes and sustainable approach to improving the management of the education system has not been extensive analysis of the issue of this topic serve as the basis in determining the direction of.

Research Methodology

Of the republic of uzbekistanoil and gas "on education"on (2020 in) of the republic of uzbekistan Prezidentining February 7, 2017. in the up-4947-number "on the further development of the republic of uzbekistan harakatlier strategy", on September 30, 2017 the president of the republic of uzbekistan PP-3304-number "questions this is the activities of the ministry of national education of the republic of uzbekistanon shtirish in accordance with the" and other normative-legal acts on the implementation of tasks specified in this article at a certain level of serviceiladi. By nabiev.E.G', G'oyipnazarov.S.B, Alimxo'jayev.N.E, "management of marketing" , let ars rahbarga requirements:³

- attitude to work;
- Science level.

Organizational ability:

You work good standing education institutionthe ability to remain a leader to come if you accidentally low disorder the organizers on the contrary, he institutions running gradually worse were;education institution converted.

Analysis and Results

B the head of the educational institutionto provide efficiency oshqarish get a few ability is necessary. The head is a traditional, tutabiladigan himself in any situation, well-mannered and polite zurur. That can control their behavior, mood and sensations in control of who shall be obliged to stand walk in

³ Nabiyev.E.G', G'oyipnazarov.S.B, Alimxo'jayev.N.E, "Menejment marketing". Darslik.-T.: "Iqtisod-Moliya". 2019. 123-bet

aim to show you an example. The order also yoqavermaydi. ⁴ The same reason for the inferior orders only issued to employees in the form of a direct order, but not the assignments and tasks, should be in the form of advice. Following in the style of the sign from knowing the benefits of working in this place is not free. Yang is standing ouen hold durusutgina posts, despite the fact that no one never order under the hand of the staff in the tone of the work was ordered. Giving advice rather than command it know that look. Birichi treatment from such soft, ouen's own self-esteem, great-if it brought prestige, always provide the speed of a second office work muvofiqiyatli night operation.

The leader himself to look from the sidelines, and a defect must be eliminated from negative self, negative mean to eliminate the defect - enhancing attention to all the elements of this management implies. Future young leaders primarily the work of the organization should be at the heart of the style of the following positive qualities:

- head should love their profession. Only then diligently serve.
 - his image of the head (ing. image — image image)created should be accounted for.
 - modern technologies to be aware of. you are aware of if the recipients they learn.
 - himself and unceasing activity to develop go.
 - , I believe in the false words you should not use in your business.
 - hand in dealing with and that is
- his spirituality and culture should stand out from the others.
- the head of the progressive bo'loshi necessary, each one should be an example to others without doing the work himself.
 - the head several foreign languages who are looking to occupy a management process with a modern eye.
 - rahabar should be creative, dynamic and creative yondosh if every single thing supporter news business has moved forward.

At the head of each of the above aspects than himself, received the best of managing an error if knows that will not be.

Under the hand of the head mounted in a relationship with the staff, ethicst also plays an important role in. My etiquette⁵ (the band. etiquette — known place prescribed in rule) and is the main part of foreign culture of human society for centuries, beauty, discipline, intelligence, and perception is formed on the basis of the combination of a set of aesthetic norms.⁶

Etiquette my head of a friendly relationship with the other, its spiritual and cultural levels, which includes education leads towards ethical norms. Not only my head but every man to feature in the development of etiquette and each one is different in it

⁴ Konarjevskiy Yu.A. Vnutrishkolnyy menedjment. – M.: «Pedagogika», 1992; Mirqosimov M. Maktabni boshqarishning nazariy va pedagogik asoslari. – T.: «O'qituvchi», 1995; Inoyatov U.I. O'rta maxsus, kasb-hunar muassasasiga rahbarlik qilish uslubini takomillashti-rishning psixologik-pedagogik omillari. // «Kasb-hunar ta'limi» jurnali, 2002, 1-son. -6-7-b.; Turg'unov S.T. Umumiy o'rta ta'lim muassasalari direktorlari boshqaruv faoliyatining nazariy asoslari. – T.: «Fan», 2006; Toxtaxodjaeva M. va boshqalar. Pedagogika. – T.: «Moliya- Iqtisod», 2008.

⁵ M.To'ychiboyeva “Boshqaruv pedagogikasi va etikasi” Andijon 2012. 5-b

⁶ “Ilm-fan muammolari magistrilar talqinida” 2020-yil 328-bet

level occurs. This-head of external culture, a mutual relationship to be keeping himself in the moral law-to what extent follow the rules

have determined. Spoke is an important means of circulation. Thus, universal rules that are there. The sentence of their employees without hear not only a sign of respect, but also a man of trinkets.

Negative leadership style mean the elimination of the defect, enhancing attention to all the elements of this management implies. Primarily following the above positive qualities of the head to be free from defects and work style should be at the heart of the organization:

- Head powers in its own right, and insurance companies, in harmony with the interests of the team from the personal interests of the employees and it is necessary to use skillfully conducted. However etkazmasdan undermine state interests, personal interests should aim to common interests.
- The production team not only has good prestige and recognition that only the head boshqaraoladi. Needless to forget that at the same time, the prestige, not only the status of the service, but, above all, knowledge, experience, and staff with regard to work is increased.
- The head is a traditional, tutabiladigan himself in any situation, be respectful and courteous zurur. That can control their behavior, mood and sensations in control of who shall be obliged to stand walk in aim to show you an example.

Quality criteria for defining a lot of the qualities of a leader. However, the following positive qualities, it has a special place among them:

Dovyuraklik – such a rag from mardonovorlik, courage, persistence will be there. The fear of failure is not them. Called to courage fear them, and will lead to the triumph.

Not the patient – such successful leaders suddenly understands well that would not be achieved. Just be patient and endure him, firm-determination can be achieved by overcoming bilanqiyinchiliklarni knows that. Endurance, so that was avloniy some patience on this: “the patient such a powerful thing, the enthusiasm of wrath to the big issues tavoze to be kamgap) good into evil aylantirmakka reached capacity”.

Humility – humility is always such that the head is directly proportional estedodga well understands. They humble head:

that put himself superior to others;
mag'rurlanmasligini with achievement in the field of science or labor;
large-small to equally respect;
would be xushmomila;
how the circle would keep it simple let's just be himself;
uchmas glory and fame are well aware of that.

Let xushxulq – such a beautiful beautiful man in the conduct of the head of the basis that is exactly xushxulq go to get the praise of the man, the owner of all the pleasant behavior from large-to small and would be glad that such xushxulq except the owner himself from making others happy always glad passage, while others self-love, and gently return is good to know.

Is not content – of the disaster to come qanoatsizlikdan such a man, that is, it darned desire, envy, hudbin, the article disorder, ta'magirlik kabilarniyaxshi meant. Every darned ko'yga of the people that look they desire, desire was the control of esteem self-esteem bexavotir find and point the dwelling, while the content of self-esteem on the basis of who will not die an eternal treasure, qurumaydigan tree in the midday do not find a property that is well understood.

Unless you comply with the same requirements as the head, he with his head in the method, let the following adverse events, ultimately the loss of their reputation, while from the point and elcan cause. Items which can undermine the reputation of the leader⁷

- developed rules manuals from within, not out of his suddenly knows that is a goal;
- the proliferation of shaving using paper people far;
- hard to manage, with the old method approach;
- work with formalities is the essence of disposal;
- problem from the solution of gets himself aside from personal responsibility.

Such “grief” to the leaders include:

- network, with narrow funsional approach the matter of opinion;
- they political, lacks spiritual maturity;
- long-term than not;
- at the expense of others used adheres to remain;

Comparisons hesitation

Small is unable to solve the complex issues independently,

- strives to get you to agree with the head of which stood above;
- her at work is procrastination.

His small, the eye movement also shows successful, will drum up the hype.

- likes to hear compliments from ;
- tilga to fall in the press, write to the wants of television in sight;
- soh subsidiaries around the initiative-shuv up to, creative work instead of looking to xo'jako'rsin seeks to establish;
- write deals with adding;

The other negative defect

Though less than tu in the style of the head occurs inthe radi and generaliy, which would do harm to other work, there are negative sides:

- selfishness, selfishness, covetousness, wickedness, efforts;

We have detected the presence of a defect such negative but too often we lose them as we can see, was difficult. Because any person, in particular to his work or his qualities, let's just say this to the head uslubifagi wrong when he is naturally unhappy. Therefore the fight is also very easy to eliminate such defects and was not smooth. To do this, daily work, consistency and persistence-patience is required.

⁷ Umarjonov.A.M. Menejment. Darslik. “O’zbekiston milliy insiklopediyasi” Davlat ilmiy nashriyoti. Toshkent-2010.

Carried out reforms in the country without stand apart our future young leaders these reforms become ishtikorchisiga we must. As the head of state said today in our country, people live that I'm burning the head of the ydi should do.

The head - people, lead your team, that is, the leading feature differs from others. It is in the eyes of all in society and in team work, hand work and o associated with problems of living, must be destiny decides. So, there is a lot more than her assume responsibility for our neighbor. In this sense, the head of staff is the main criteria are mainly the responsibility of modern ready if you need to be persistent in fulfilling this duty.

Rahbarlikning the greatest criteria of justice. This is the whole essence of the word the fate of the people, the future of society, of our country's future incarnation. Let's understand it more deeply. Justice should be above all things.

A true leader is all fairly equally in the relationship. Of course, people will be different. Uqmaydigan among them, sometimes while there will be those who objected ro'yrost. All the mean people with defects in yaxlitligicha a number of qualities with people. These characteristics mean that a true leader, feel with the mind, with their head qovushtirib of himself in front of the people with respect and worthy to take up self-esteem will gain.

The head of the employee, which is one of the important criteria in determining the appearance of high spirituality, responsibility and madaniyatlik level also plays an important role. This not only taqozosi of transition, but who can provide a great future in uzbekistan, to serve him who is able yangilovchi factor is not the content of the concept of the head of staff.

The president is the head of the radical change in the outlook of staff in doing their work, dealing with issues such as unceasing update, also known paid great attention to this idea that from them: "the people who are indifferent to their own interests and think of other things from the sorrow of looks selfish and to the prosperity of our people to the prosperity of the country ta'magir the head of a barrier. Now I will not compromise with them". The old dream of the people of the country - independence of many former bureaucratic education system of the body is the secret of the negative features in the head of the staff being retained following:

- sensitivity to grief people;
- put the column of their own interests;
- selfish and ta'magirlik;
- in general, to be obstacles to the prosperity of the country and the prosperity of people.

In essence, this former head of the staff in the system "selfish and ta'magirlik" are the ones who are proficient in the spirit of. With the ingenuity of these negative trends in a timely manner by the head of state payqalgani reason, the incoming head into the category available stroke retraining staff, nurturing the work of particular importance are being given. So the idea put forward in this regard: "the leaders of the us that it should be so, they are the glue that-burning ones, work from those who deny their pleasure! All the joints in the dark, diyonatli, knowledgeable, experienced, headed by a leader, it's not the reputation of an independent country, for the benefit of his masculinity, since it will not work with dedication, our work will not be ko'ngildagidek". If you look at paying attention, the head of state is not allocated to any category of staff, the head of a butunlikda to educate generates. This radically new concept of the head of the staff, is to interpret the modern requirements accordingly. It just requirements to be worthy of his name, the head of the staff is the priority.

Society, to be avoided the weaknesses of the nation, first of all, due to the requirements of the head of the staff time that may be, in itself, take away spiritual' he will be starting. The head of the staff of the leader of their team with all the qualities a modern, selfless and a model should be an example.

Conclusion and suggestions

New independence for the work in the conditions of modern personnel management preparation of the scientific approach of the lens, taking the position requires. The process of preparing software based in uzbekistan, the head of human resources if you have disabled the reader to have the talented guidance of uzbekistan-the choice of young people, to increase levels of knowledge, such as the formation of a number of skills from the system of the qualification work is continuous. In the same place of professional ethics, it is necessary to dwell stuck in a.Lion's opinion –had declared the head, the lower position, a rough relationship, to himself entrusted the organization of the territory or common complaint in people-dodi dreams the desire to look far into his personal wealth in a way that increases corruption by means of a country, region or organization to be sacrificed in the interests of dirt, not only to the head of the profession, but also in a way you can for the price of betrayal to the motherland. Professional ethics professional ethics of those that sometimes also be called.

Yukary come in as seen, the problem of professional ethics, as some think, is one of the issues tiny. A thorough study of it, freedom and the relationship to the research of professional duty professional an important role in future century. After all, a person of professional ethics and the moral life of society in the form of applied ethics or manifest himself as a spiritual event, which should be the price.¹

Thus, in modern uzbekistan, the head of staff training on issues specific criteria he developed and is being implemented in practice. These criteria, modern management methods and rahbarlikning dcorresponding to the principles of emokratikr. ⁸

This method will appear to the democratization of management. The method of administration to upgrade the staff of the head of the spiritual realm bog'liis the issue.

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⁸ Abdulla Sher. Ahloqshunoslik. –Toshkent: O'zbekiston faylasuflar milliy jamiyati nashriyoti. Darslik. 2010 yil, 311 b.

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