

## THE ROLE OF SMALL BUSINESS AND PRIVATE ENTREPRENEURSHIP IN ENSURING THE EMPLOYMENT OF THE POPULATION AND INCREASING THEIR INCOME

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We are trying to build not just a democratic state, but a just democratic state. Striving for justice is the most important characteristic of the spiritual and spiritual world of our people. The idea of justice should permeate the entire system of economic and social relations, find its reflection in the mechanism of social assistance.

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### **Abstract:**

This scientific article emphasizes the role of small business and private entrepreneurship in providing employment and increasing income of the population, the service of representatives of this sector in the development of the country.

**The purpose of writing this article** is to provide opinions on a stable legal framework that strengthens the primacy of private property, which is the basis of the market economy in Uzbekistan, ensuring employment of the population, and developing small business and private entrepreneurship.

**Result:** in the minds of the young generation, to ensure openness and transparency in the interaction of business entities with state administration agencies, tax and control structures, to rapidly develop business activities for small business and private business entities in terms of taxes, customs and other payments, and teaching to help increase its effectiveness.

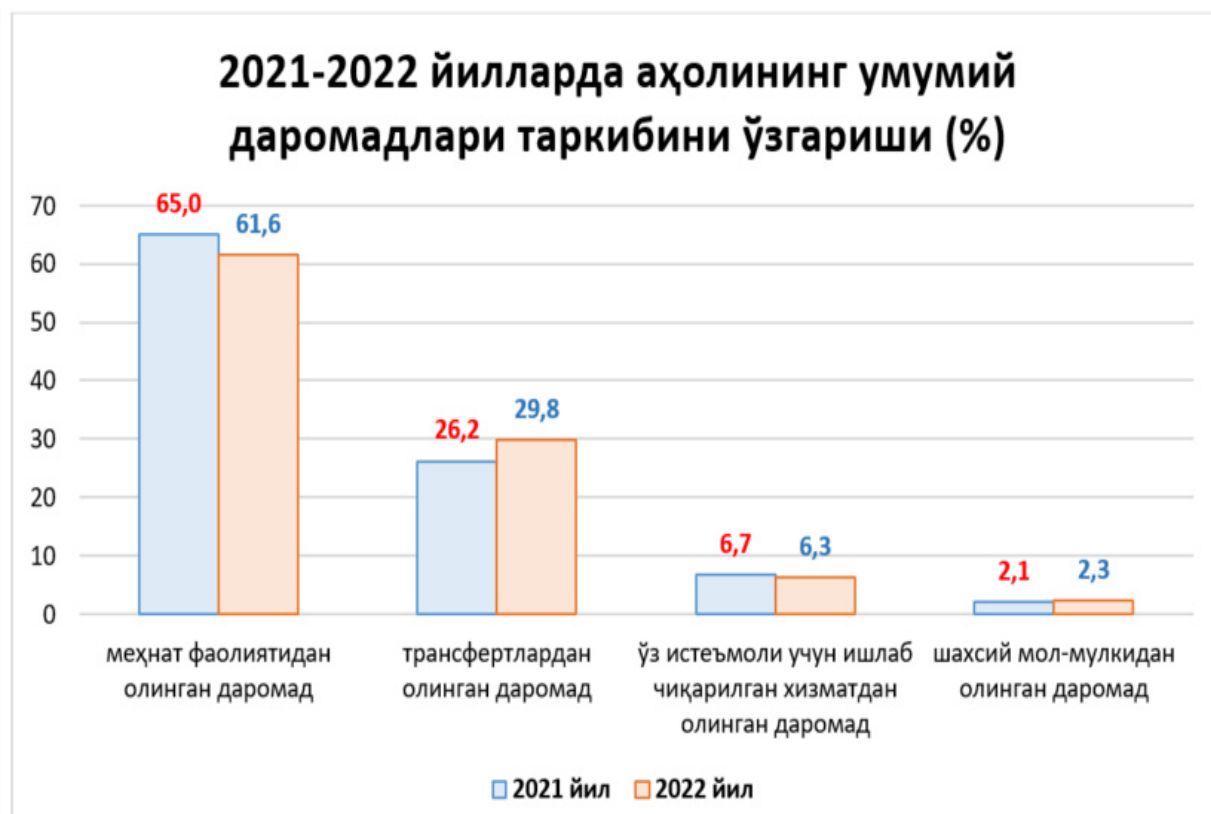
**Key words:** small business, private entrepreneurship, market economy, efficiency.

### **Introduction**

It should be noted that during the years of independence in Uzbekistan, a stable legal framework strengthening the priority of private property, which is the basis of the market economy, providing employment, and developing small business and private entrepreneurship was created.

A favorable business environment and reliable legal guarantees for the rapid development of small business and private entrepreneurship, which is an important factor in the formation of the middle class of owners, the sustainable development of the country's economy, the promotion of employment, the creation of new jobs and the increase of the population's income. was created. In particular, the President of the Republic of Uzbekistan Sh. MIRZIYOYEV's Law No. 642 of October 20, 2020 on encouraging the creation of jobs and supporting the employment of the population, including the state order on the creation of jobs and the training of jobseekers and unemployed persons for professions, retraining assistance by formulating a state

order on training and improving their qualifications, material support and social protection of unemployed persons, measures to reduce unemployment, assistance in employment of socially needy categories of the population, youth, especially in rural areas advice on the implementation of measures to ensure the employment of young people, graduates of general secondary and secondary special education organizations, vocational schools, vocational colleges, technical schools, higher education institutions strategies have been implemented.



Also, introduction of modern professional standards in the field of public employment, improvement of labor standardization and labor payment mechanisms, provision of equal rights and opportunities for women and men in the field of public employment, introduction of advanced information technologies in employment processes, employment of the population a system of creating a modern infrastructure and a competitive environment in the market of services for assisting the location of the

In addition, to eliminate excessive bureaucratic obstacles and pitfalls for the development of small business and private entrepreneurship, to reduce the functions of state administration and to implement specific measures to give more freedom to entrepreneurship, to be implemented by state administration bodies. sharp reduction of increasing various authorization standards and restriction procedures, ensuring openness and transparency in the interaction of business entities with state administration agencies, tax and control structures, the reporting system and the mechanism of submitting reports to finance, tax and statistics agencies, making them electronic radical simplification through a gradual transition to the provision of the system, additional benefits and preferences that help small businesses and private entrepreneurs to rapidly develop their business activities and increase their efficiency in terms of tax, customs and other payments giving works have been carried out. Further improvement and simplification of the mechanism of interaction

of small business and private business entities with commercial banks, improvement of the quality of service to business entities, loans allocated to them, first of all, for the organization of new production facilities, modernization of existing production facilities and technological the volume of long-term loans to be renewed has been increased. In particular, the creation of favorable conditions for the wide participation of small businesses and private enterprises in foreign economic activities, support for the export of their products to foreign markets, the process of registration of export contracts and the customs administration in general have been simplified and liberalized.



In our country, in the conditions of the market economy, the content of the activity of an entrepreneur leader is explained by criteria such as how well he mastered the art of management, i.e. organization of people into a team, long-term and short-term planning, control, information exchange, rational organization of management. In this, the entrepreneur has leadership consciousness, entrepreneurship, knowingly organizes production, achieves the specified results, satisfies the simple and spiritual needs of people, and has a deep sense of responsibility and duty towards the group, community, and society. it is important to do. If an entrepreneurial leader determines the qualities of activity, consciousness, creativity, discipline, and self-discipline in his subordinates, he will gain prestige both in work and service, and among the people. Also, the entrepreneurial leader's ability to deal with many people is also a sign of his organization. A business leader should fully use his rights in market conditions and do the following in necessary cases, i.e. abandon bad employees, demand the necessary results from his employees, and have the ability to think. he should growl and so on. In addition, it is necessary for him to give strict orders and to be aware of the results of the execution of the order. Therefore, he should know the internal characteristics of employees. Sometimes employees violate labor discipline on purpose. The reason for this is the timely delivery of material supplies, the simultaneous assignment of several tasks, the fact that their exact completion time is not specified, and the imperfection of the award form.

In conclusion, it is worth noting that the decrease in people's remittances is due to the complexity of the political situation in the world, as well as the increase in the income of the population from property, the increase in the number of new residences and the increase in the population's need for housing, the minimum prices of places. we can see in the increase. The income level of citizens is an important indicator of their well-being.

It determines the possibilities of recreation, education, health care and satisfaction of the necessary needs of every member of the society. In addition, summarizing information on family income provides the most valuable information about the state of the country's economy and helps to predict its economic and political future. Therefore, economists constantly monitor the formation of incomes of the population. Issues of qualitative analysis of living standards are closely related to continuous monitoring of the living standards of the population, as well as continuous improvement of the national system of monitoring of living standards. The role of small business and private entrepreneurship in providing employment and increasing income of the population is appropriate, especially if the work of eliminating such shortcomings of business leaders is approached patiently.

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